



# MAHATMA GANDHI COLLEGE

മഹാത്മാ ഗാന്ധി കോളേജ്, ഇരിട്ടി (നാക് "എ" ഗ്രേഡ്)

(Accredited by NAAC with 'A' Grade)

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*Aided College Affiliated to Kannur University, Managed by Iritty Educational Society*

## Perspective Plan

### Criterion 1

- To constructively contribute to the process of making the syllabi and curricula up to date
- To use ICT and active learning strategies
- To promote faculty to represent in Board of Studies and various committees at University level.
- To evaluate the general progress of students and make the students aware of their present status and possibility for progress.
- To increase student intake capacity of existing courses and improve student enrolment.
- To enlighten students about the need for human values and the relevance of professional ethics
- To help students to imbibe professional ethics, assimilate gender justice, nurture human values and lead a life in tune with nature
- To promote experiential learning through project, field work, internship etc
- To organize various Workshops, Seminars, Conferences etc.
- To offer certificate courses by the departments to help students to acquire skill and knowledge
- To offer Remedial and Bridge Courses.

### Criterion 2

- To organize special programmes for slow learners and advanced learners separately
- To implement peer teaching methods
- To prepare academic calendar, teaching plan and maintain teachers diary.
- To give sufficient opportunities to the students for the concept/principle 'learning by doing' through well furnished labs, ED Club etc.

To promote Character development and leadership qualities of students through their active participation in NCC, NSS, Women Cell, Nature Club, BhoomithraSena) and various co-curricular activities.



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- To encourage faculties to take classes through SWAYAM platforms, e-content, DTH SWAYAMPURABHA etc
- To design the programme in a way to improve the language proficiency, logical reasoning, scientific thinking, participative learning, experiential learning etc.
- To increase demand ratio of students to every programme.
- To encourage the faculty to use ICT based teaching methodology.
- To motivate students to participate in various Workshops, Seminars, and Competitive Examinations.
- To use innovative methods for evaluation
- To carry out student satisfaction survey

### *Criterion 3*

- To encourage the students to come in the front row for extending their support to come over various issues and tough situations faced by the society of its surroundings.
- To promote research culture among faculty and students by providing resources and other facilities.
- To support the departments to organise seminars, workshops, conferences etc
- To inspire faculties and students to publish papers in peer reviewed, UGC listed or indexed journals
- To undertake collaborative research for sharing research facilities.
- To establish MoU's linkages and collaborations with other agencies/institutions/ research bodies.
- To focus on extension activities and Institutional Social Responsibility(ISR).
- To focus on collaboration with local enterprises and Social Organizations/ Educational Institutions to widen the job opportunities
- To promote teachers for book publications or editing
- To continue the publication of Research Journal "The Quest"

### *Criterion 4*

- To become an ideal learning centre having the proper ambiance for students and faculty.



  
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- To provide with well designed, technology-based teaching methods, spacious facilities, ventilated classrooms with well furnished, adequate desks, benches, tables, chairs, and lecture stands for the teachers and students.
- To strengthen library as learning resource with quality-based textbooks, journals, magazines, and reference books.
- To begin works renovation and new building (E Block) under RUSA Scheme
- To adopt policies and strategies for adequate ICT facilities and other learning resources.
- To provide the wifi connectivity in entire campus.
- To provide all infrastructural and other facilities which would help the students excel in sports, arts, and other cultural programmes
- To maintain museum and Art Gallery that function in the college library building, an added attraction of the college
- To extend CCTV surveillance.
- To install Well structured MIS in the college with the help of relent College Management.
- To prepare policy for optimum utilization of resources
- To provide financial assistance and also appropriate guidance for the infrastructural maintenance and upgradation works, from time to time

### *Criterion 5*

- To encourage students to apply for the Government scholarships and E Grants
- To conduct programmes to enhance the softskill and capacity building programmes for the students
- To strengthen career guidance and counselling system for students.
- To facilitate students grievance and redressal cell to support students
- To encourage students for progression to higher studies and to motivate them for self employment and entrepreneurship
- To organize Students' arts, sports and cultural activities coordinated through organizations such as the student union, NSS and NCC.
- To focus on remedial measures for the upliftment of slow learners
- To initiate Alumni engagement for development of college.



  
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- To prepare students to meet national and global competitions by strengthening academic profile with well defined outcome.
- To strengthen democratic involvement of students through students council for career in nation building

### *Criterion 6*

- Effective Communication of Vision, Mission and Motto of the institution to all the stake holders.
- To implement e-governance effectively.
- To maintain Transparency in Decision Making
- To support Decentralisation and Participative Management
- To give students due share in the decision making process by collecting their responses and feedback through a variety of channels
- To allow Operational Autonomy to departments, Clubs and Cells
- To envisage the introduction of more programmes for which constant efforts have been undertaken; as and when the university and the Government sanction new programmes.
- To co ordinate curricular and co curricular activities and attain best result in both the areas
- To modify and refine the strategy of the Institution
- To encourage faculties to acquire latest skills and knowledge by motivating them to participate in seminars, workshops and conferences
- To motivate faculty to attend faculty development programmes and trainings and offer financial support for the same.
- To encourage the administrative staff in acquiring latest skill and knowledge
- To evaluate the performance of teaching and non teaching staff and provide them scope for improvement
- To submit proposals for M Sc Physics, B Sc. Chemistry, BA English, M Sc



  
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Computer Science and BA Economics

### *Criterion 7*

- To focus on creating dynamic understandings of gender, and has instilled in its policies measures for gender sensitization
- To ensure social justice on campus, and create support structures through NSS Units and Women Cell
- To create women-friendly campus by way of practices that guarantee equal access to facilities and organize various programmes to address the issues and concerns of women in term of legal and health related matter.
- To make the campus plastic free
- To implement Swachh Bharath Abhiyan scheme other than periodic campus cleaning activities with the active involvement of NSS volunteers and NCC Cadets
- To install and maintain proper waste management system and Water Harvesting System
- To conduct Green Audit, Energy Audit and Environment Audit
- To prepare an inclusive environment for everyone with tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities as its greatest priority.
- To focus on clean and hygienic campus.
- To insist all the stakeholders to follow the code of conduct and ethics formulated by the institution
- To undertake many humanitarian interventions in order to help the people in distress
- To establish positive interaction among people of different racial, ethnic and cultural backgrounds
- To organize activities that not only initiates but also motivates the students to adopt various practices that promote the 'Unity in Diversity' of our motherland.



  
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